



Work with us

Jane James &  
Associates

[www.janejamesandassociates.com](http://www.janejamesandassociates.com)

# LEADING THE WAY FOR OVER 35 YEARS

We are a well-respected, award-nominated, family-run expert witness reporting company with over 35 years of experience in the medico-legal industry.

Working with both Claimant and Defendant legal representatives, we provide straightforward, highly regarded clinical negligence and personal injury reports supported by our first-rate, personalised and professional service.

Our experts are based across the UK. They are highly experienced registered nurses, occupational therapists, and physiotherapists, many of whom work as case managers.

Each JJ&A expert receives comprehensive expert witness training and understands and adheres to the Civil Procedure Rules.



Luci Lloyd  
Director of Operations

"I've been working as a Neurophysiotherapy Expert for JJ&A for over twelve years. The admin support is superb and I couldn't do the job that I do without them! I now have over 30 cases completed and I look forward to many more."

Colin Domaille  
JJ&A Neurophysiotherapy  
Expert Witness

## Contact Us



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[www.janejamesandassociates.co.uk](http://www.janejamesandassociates.co.uk)



[www.linkedin.com/in/jane-james-and-associates](https://www.linkedin.com/in/jane-james-and-associates)

# WHAT IS AN EXPERT WITNESS?

Expert witnesses play a crucial role in the UK Court process by providing clear, objective, and well-reasoned opinions. Their contributions are invaluable in assisting judges with complex technical issues, enabling them to reach fair and informed decisions.

## HOLDING A UNIQUE POSITION

Expert witnesses hold a unique position within the legal system. Their specialised knowledge and experience, acquired through extensive practice, study or both, enables them to provide their clinical opinion which helps the Court to make informed decisions.

## THE IMPORTANCE OF IMPARTIALITY

One of the most important responsibilities of an expert witness is to remain objective and impartial. Their main obligation is to the Court, not to the party instructing them. This dedication to providing unbiased, evidence-based opinions is essential for upholding the integrity of the legal process.

## A REWARDING AND PROFESSIONAL PATH

For professionals considering becoming an expert witness, the role offers a unique opportunity to apply their specialist knowledge in a forensic context. It enables them to significantly contribute to the legal system while potentially enhancing their professional reputation and expanding their career opportunities.

# JJ&A AREAS OF EXPERTISE

Key areas include:

## Liability Team

- General Nursing
- Mental Health Nursing
- Midwifery
- Minor Injuries
- Manual Handling
- Neurological Nursing (including stroke)
- Neurosurgical Nursing
- Practice Nursing
- Tissue Viability

## Quantum Team

- Brain Injury
- Spinal Cord Injury
- Cauda Equina
- Orthopaedic Injuries
- Polytrauma
- Amputees
- Paediatric Brain Injury
- Mental Health
- Long-term Neurological Conditions



# WHY WORK WITH US?

- We are a highly respected, award-nominated, family-run business, leading the way in the medico-legal industry for over 35 years.
- We offer bespoke training and a dedicated internal expert liaison team to ensure you are fully supported and your instructions run seamlessly.
- Our dedicated team believes in building positive relationships with our experts and putting time and effort into developing your skills. You are never 'just a number'.
- We offer excellent fee rates which reflect your high level of expertise.



# OUR VALUES

- **HIGHLY EXPERIENCED** - We are leaders in the medico-legal industry. We are highly regarded by our clients and experts and have an excellent reputation for quality, professionalism and fairness.
- **PROFESSIONAL** - We always maintain the highest possible professional standards whilst managing expectations and consistently delivering a quality service.
- **IMPARTIAL** - We are respected by both Claimant and Defendant law firms for our extensive knowledge of the care industry, the technical quality of our reports and our strong commitment to impartiality.
- **APPROACHABLE** - We are approachable, practical, responsive and always on hand to provide pragmatic, professional advice to ensure instructions run smoothly.
- **CREDIBLE** - Our expert witnesses are highly experienced registered nurses, midwives, occupational therapists, and physiotherapists, many of whom work as case managers. Our advice is always pragmatic and demonstrates a knowledge of the relevant legislation and practice.
- **ROBUST** - The quality of our reports is always of the highest standard. Our experts are carefully selected practising clinicians and fully comply with Civil Procedure Rules Part 35, Practice Direction 35, and the Guidance for the Instruction of Experts in Civil Claims (2014).
- **PERSONAL** - We understand the importance of building positive, long-term relationships with our clients and expert witnesses. This helps us provide a personal service to our clients and ensure our experts feel valued.

# BE PART OF OUR TEAM

As a JJ&A expert witness, you will learn new skills, work with solicitors representing clients who have suffered catastrophic injuries and use your extensive experience and expertise to provide high-level reports for the Court, whilst being fully supported by our expert liaison team.



## Quantum Expert Reports

- Care reports
- Care, aids & equipment reports
- Occupational therapy reports
- Neuro-physiotherapy reports
- Loss of service reports
- Vocational rehabilitation reports
- Manual handling reports
- Short format reports
- Condition and prognosis tissue viability reports

## Liability Expert Reports

- Initial screening reports
- Breach of duty reports
- Tissue viability causation reports

“One of the reasons I applied for the position of expert witness with JJ&A was the offer of support. Since working with the team, the support I have received has been incredible and has given me the confidence required to ensure I am fulfilling my role as an expert witness.”

Megan Healy  
JJ&A Tissue Viability Expert Witness

# THE ROUTE TO BECOMING A JJ&A EXPERT WITNESS

ROT or RGNs with a minimum of ten years post-qualification experience

Submit covering letter & CV to [recruitment@jjaltd.co.uk](mailto:recruitment@jjaltd.co.uk)

Informal conversation

Potential Expert submits an example anonymised report which they have written

Formal interview & presentation of one of your clinical cases

References & offer made as Self Employed Expert Witness

Expert witness contractor agreement & guidelines signed by both parties

Induction training commences

Expert witness profile written & shared on JJ&A website,, LinkedIn & clients

Once instructed to a case, there are several weeks for any assessment, drafting, proofing & submission of final report

Regular contact with the JJ&A team

Develop expertise & credibility with clients for repeat instructions, with a view to completing one report every eight weeks

# FREQUENTLY ASKED QUESTIONS

What qualifications do I need to become an expert witness?

You should be a Registered Nurse with the Nursing and Midwifery Council (NMC), Occupational Therapist or Physiotherapist with the Health and Care Professions Council (HCPC) and have ten years or more of clinical experience in your specialist area.

What specific areas of expertise might an expert witness cover?

Expert witnesses often specialise in the following areas: breach of duty and causation, care needs assessment, equipment and adaptation recommendations, rehabilitation planning, vocational/functional capacity evaluation, and loss of service assessment.

Do I have to leave my current NHS or Private Practice role?

No. An expert witness role is self-employed and can be managed around employed or other self-employed work.

What are the main responsibilities of an expert witness?

The primary responsibilities include conducting thorough assessments, writing detailed reports, providing objective, evidence-based opinions, and potentially giving oral evidence in Court. You must provide opinions within your area of expertise and always remain impartial.

What key skills are required?

Key skills include excellent written and verbal communication, logical reasoning and the ability to defend recommendations and remain calm under cross-examination. You must also be able to express complex ideas clearly and maintain objectivity.

How long is a typical case?

The duration of a case can vary significantly. Some are resolved in months, while others, particularly paediatric cases, can last several years. Expert witnesses must be prepared to commit to a case for its entirety.

How does expert witness work differ from standard clinical practice?

Expert witness work often allows for more creative thinking beyond statutory service limitations. It requires high levels of accuracy, attention to detail, and the ability to analyse medical evidence. The work is often more varied and challenging than standard clinical roles.

Will I have to attend Court?

Most cases settle before they reach Court, thus eliminating the need to attend. We provide full training and dedicated support should you have to attend Court.

# CONTACT US



Our friendly team is happy to answer any questions you may have about becoming an expert witness. You can also learn more about JJ&A and the role of an expert witness on our website.

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